



About APPEX Online:

APPEX (Application Express) Online is emerging as a complete IT platform for building world class enterprise applications through simple configurations, almost without the need for any coding. These applications are available anywhere, on any device, on any platform, and can be built at 3-4 times the pace that any other method would take. This quick turnaround also results in proportionate reduction in cost, delivering real value for money to the customer.

For more details, visit the page: <http://appexonline.com/html/features.aspx>



SmartOffice

SmartOffice is a web based applications which is fully integrated, single application that optimize the entire employment lifecycle.

This application offers complete employee lifecycle management along with Onboarding, Attendance, Timesheet, Regularization, Leave, Payroll, Performance Management, Learning and Training Management.

Employee Life Cycle:

- Store employee information with employee history
- Generate miscellaneous letters
- Auto generate salary packages
- Track and manage assets allotted
- System generated auto alerts for birthdays, anniversaries, renewal of contracts

Appraisals:

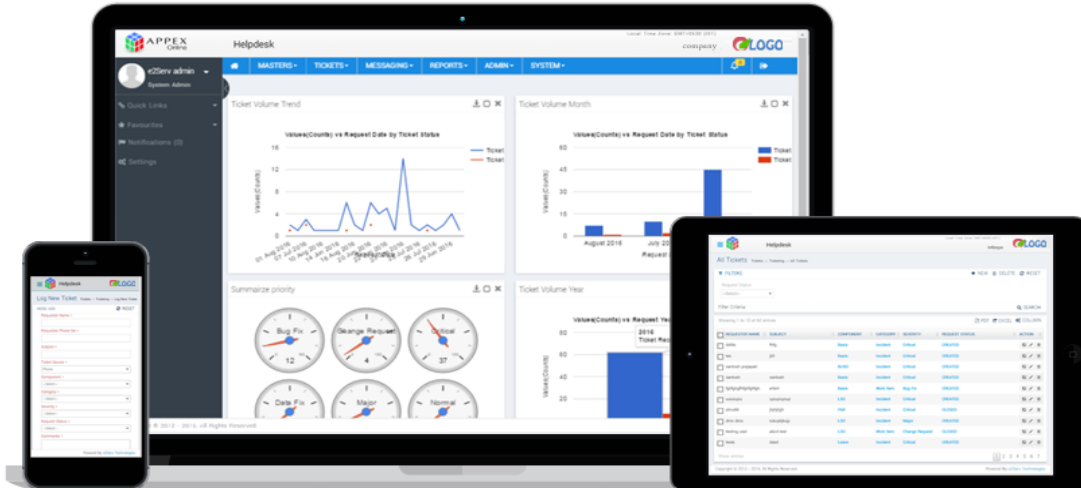
- Manage the entire process of appraisals
- Rating definitions
- Auto generate appraisal entries
- Auto generation of revised salary packages

Attendance & Leave Management:

- Define shifts, weekly offs, overtime, holidays, leave rules etc.
- Leave accrual
- Auto calculation of compensatory offs
- Linked to any bio-metric or manual attendance system

Payroll Processing & Taxation:

- Employee loan and salary advances
- Auto generate monthly installments, reimbursements, arrears, leave encashment, Bonus, Gratuity
- Full and final settlements, Income Tax rules are all automated
- Pay slips & other reports.
- **Mobile app**



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